App. F. IX-4

Previous References.

194 4 (F.B.) LB File No. 11-44

Serial Nos. 3

Preserve

22.XI.44

P. 15

Later References.

LB. 11--45-(344)
LB. 15-45-(23,24)

GENERAL AND REVENUE SECRETARIAT

Serial Nos. one

Part B for October 4th

SUBJECT

Re: Revising scales of pay of the peons & other menials of Dt. Bd office B'lore.

The F.A.&.C.S.B. B'lore.
" Comptroller
" A.C., B'lore.

L.M. 3960-2 dated 26.10.44

Approved as per attached list

18/11

2140/2

Continuation Sheet. 2B File No. Current No. of Page. 1

From the Pdt Dist Board, Bangalore Dist

Letter no C/- 13/44-45 d 12-9-1944

Requests sanction to the resolution of the Dist Board d 28-8-1944 to revise the Scales of pay of the peons and other menials of the Dist Board office

It is represented that the pay of the peons and other menials of the above office is very low and that there is no time scale as in the case of the Secretariat and other private institutions. The Pdt reports that the existing scale of pay was fixed 25 years back and that some of the staff have had no promotion for more than a decade. In view of the above and also owing to the increase in the cost of living in Bangalore, the Board recommend the revision of the scales of pay and fixing a time scale. The average extra cost by the proposed revision of scales, it is stated, will be Rs 33/- p.m. in the long run and the immediate extra expenditure being Rs 9/- per month. Submitted for orders

MRB 28/9 Pre-war cadre. Legislation may be consulted on the proposal in question. Law dept for [illegible]

[illegible]

WD 0726—GPB—25,000—15-9-44

C. F. 691

Continuation Sheet. LB File No. / Current No. 17 1660/L of 114 Page.

Sanctioned

Under 2.3 G...

9-10-44

L 9.10.44

J.R.G.

OFFICE OF THE MINISTER FOR L. S. G. & P. H.
Date 10.10.1944
No. 2746

16.10.44

Mr. J.R.G.

17.10.44

Submitted with a draft G.O...

W.R.B. 22/X

Approved

23/X/44

To

The P.W.D., Bangalore through the S.E.
Completion to Govt.
L 3980-2 dt 26/X/44.
Sanctions the revision of scales of pay of the peons and other menial staff of the Dist. Board Office

B

W.R.B. 1/11

2140/L2.

Telegramme: PRESBOARD
Telephone: OFFICE 2150
BUNGALOW 2268

OFFICE OF THE PRESIDENT,
DISTRICT BOARD, BANGALORE.

No. C1 - 13/44-5 Dated, Bangalore, 7th September 1944

GEN. & REV. SECRETARIAT
22 SEP. 1944
L. S. G. BRANCH.

From

H. R. GURUV REDDY, Esq., B.A., LL.B.,
President, District Board,
BANGALORE.

To

The Secretary to Government,
Law Department,
BANGALORE.

Through

The Deputy Commissioner, Bangalore District.

OFFICE OF THE DEPUTY COMMISSIONER
13 SEP. 1944
BANGALORE DISTRICT

Sir

I have the honour to state that the peons and other menial staff of this Office submitted petitions, representing that their pay was very low and they have had no promotions for several years as there was no time-scale, and that peons working in the Secretariat and Private Institutions etc., were getting higher pay on account of the high cost of living in the city and requested that their pay may be suitably increased and time-scale may be fixed so that they may look forward for promotions etc.,

After enquiry, it was found that the existing scale of pay was fixed about 25 years back and some of the staff have had no promotion for more than a decade. The cost of living having gone up in the City, some of the younger peons had left service, as they could earn Re. 1/- to Rs. 1-8-0 per day by day labour. It was also learnt that there is a time-scale of pay for the menial staff of the Secretariat and the question of revising the pay of these working in the District Offices etc., are under consideration.

In view of the above facts, a Note was placed before the Board recommending the enhancement of the menial staff and fixing a time-scale for them, more or less on the basis

of

P. T. O.

of the scale in the Secretariat and allocating the hands in the proposed revised scale, as noted below:-

Designation.		Present Pay.	Proposed Scale.
Peonst	1	Rs. 12/-	Rs. 11 - 1/2 - 15.
do	5	" 11/- each	Rs. 11 - 1/2 - 15.
Daffedar.	1	" 15/-	Rs. 15 - 1 - 20.
Mutchi.	1	" 15/-	Rs. 15 - 1 - 20.
Mali.	1	" 15/-	Rs. 15 - 1 - 20.
Scavenger.	1	" 11/-	Rs. 11 - 1/2 - 15.
Sweeper.	1	" 11/-	Rs. 11 - 1/2 - 15.
Total :	11.		

I

Allocation of the hands in the proposed revised Scale.

Sl. No.	Particulars.		Service.	Present Pay.	Proposed Stage of pay in the Grade.
1.	Doddiah.	Peon. 1.	18 Years.	Rs. 12/-	Rs. 13/-
2.	Abdul Khader:	Peon 1.	6 "	" 11/-	" 12/-
3.	Subbiah.	" 1.	4 "	" 11/-	" 12/-
4.	Chinnappa:	Scavenger. 1.	4 "	" 11/-	" 12/-
5.	Peonst(Newly entertained)	3.	-	" 11/-	" 11/-
6.	Sweeper:-do-	1.	-	" 11/-	" 11/-
7.	Hutchappa:	Daffe-dar. 1.	19 Years.	" 15/-	" 17/-
8.	Mutchi: Raghavendra Rao.	1.	20 "	" 15/-	" 17/-
9.	Mali: Bora.	1.	6. "	" 15/-	" 16/-

II

The Board at their meeting held on 28-8-1944 approved of the revision of the scale and the allocation statement, as detailed

detailed in the Note. Copies of the proceedings of the Board, Office Note and a Proposition Statement in triplicate showing the revision of the scale are herewith forwarded, with a request that you will be so good as to obtain early sanction of Government thereto.

The average extra cost by the proposed revision of scale will be Rs. 35/- a month in the long run and the immediate extra expenditure will be Rs. 9/- a month.

I have the honour to be,
Sir,
Your most obedient servant,

PRESIDENT,
DISTRICT BOARD, BANGALORE.

D.R.S.7.

No. DB. 157 dated Enclosure

Forwarded with Compliments.

SECY. LAW DEPT. 21 SEP 1944 GOVT. MYSORE

Deputy Commissioner
Bangalore Dist

13.9.44
19

PROCEEDINGS OF THE MEETING OF THE BANGALORE DISTRICT BOARD, HELD ON 28th SEPTEMBER 1944.

XX XX XX XX

Subject No. 19. Office Note regarding the enhancement of the Salaries of the Office Menial Staff.

Resolutions:- Resolved that the Office Note is approved.

XX XX XX XX

Sd/- H. R. GURUV REDDY,
President,
District Board, Bangalore.

"C O P Y"

President,
District Board, Bangalore.

REVISION OF THE SCALE OF PAY OF THE BANGALORE DISTRICT BOARD OFFICE MENIAL STAFF.

The present strength and scale of pay of this Office menial establishment is as follows:-

			Cost per month. Rs.
1	Peon	at Rs. 12/-	12
5	Peons	at Rs. 11/- each per month.	55
1	Scavenger	at Rs. 11/- ...	11
1	Sweeper	at Rs. 11/- ...	11
1	Mali	at Rs. 15/- ...	15
1	Daffedar,	at Rs. 15/- ...	15
1	Mutchi	at Rs. 15/- ...	15
Total: 11.			Rs. 134.

The scale of pay (except one on Rs. 12/-) was fixed more than 25 years back. The pay is very low when compared to those of other Offices. Even the labourer (Cooly) demands Re. 1 to Re. 1-4-0. As such, some of the young peons will not stick on and the old hands, who have put in some service, find it extremely difficult to keep body and soul as the poor pay that they get is not sufficient to feed, house and clothe, even one soul, not to speak of their family and children. They represent that they cannot have, atleast, one meal a day and request for some permanent enhancement of their pay. Some of them are thinking of leaving their job and go back to their villages and give up city life altogether.

In this connection, it may be pointed out, that the pay of the Peons, Scavengers, Daffedars and Mutchis in the Secretariat is as follows:-

Peons & Scavengers. Rs. 11 - ½ - 15.

Daffedars. Rs. 15 - 1 - 20.

P. T. O.

Mutchis. *Rs. 15 - 1 - 30.*

It is also ascertained that peons in the Deputy Commissioner's Office are getting various grades of pay, viz., 11, 12 & 13 and the question of raising their pay and have a uniform time-scale is being considered.

The nature of the work turned out by this class of menials is the same whether they work in the Secretariat or in this Office, and the cost of living in this City is the same. Considering the long and faithful services of some of our peons and their present miserable condition, I am strongly of opinion that humanity and justice demand that they should be immediately given some rise in pay.

The following revision of the scale of pay is therefore suggested and as also the allocation of the 11 existing hands in the stages according to the length of their service.

Particulars.	No.	Present Pay.	Proposed scale.
Peons :	1	12/-	Rs. 11 - ½ - 15.
do	5	(Each)11/-	" 11 - ½ - 15.
Daffedar.	1	15/-	" 15 - 1 - 20.
Mutchi.	1	15/-	" 15 - 1 - 20.
Mali.	1	15/-	" 15 - 1 - 20.
Scavenger.	1	11/-	" 11 - ½ - 15.
Sweeper.	1	11/-	" 11 - ½ - 15.
Total:	11.		

Allocation of the hands in the proposed revised Scale.

Sl. No.	Particulars.	No.	Service. Years.	Present Pay.	Proposed stage of pay in the grade.
1.	Doddiah. Peon.	1.	18	12/-	Rs. 13/-
2.	Abdul Khader: Peon.	1.	6.	11/-	" 12/-

9

Continued:

1.	2.	3.	4.	5.	6
3.	Subbiah. Peon	1	4 Yrs.	11/-	Rs. 12/-
4.	Chinnappa: Scavenger.	1	4. "	11/-	Rs. 12/-
5.	Peons: (Newly Entertained:)	3	-	11/-	Rs. 11/-
6.	Sweeper: - do -	1	-	11/-	Rs. 11/-
7.	Hutchappa:Daffedar.	1	19 Yrs.	15/-	Rs. 17/-
8.	Mutchi: Raghavendra Rao	1	20 "	15/-	Rs. 17/-
9.	Mali: Bora.	1	6 "	15/-	Rs. 16/-

The average extra cost by the proposed revision of the Scale per month will be Rs. 33/- in the long run and the immediate increase will be Rs. 9/- a month.

PRESIDENT,
DISTRICT BOARD, BANGALORE.

D.R.S.

D. B. A. M. 16]

STATEMENT OF PROPOSITION F

Name of office to which the proposition ralat

Orders sanctioning present Establishment		Office to which the proposition refers	Nature of Charge							
			Present Scale						Prop	
			No.	Designation	Pay			Average Cost	No.	Designation
No.	Date				Minimum	Increment	Maximum			
1	2	3	4	5	6	7	8	9	10	11
1. G.O.No.L.4886-L.B.204-32-2 - dated 15-12-1933.		BANGALORE DISTRICT BOARD.	1	Daffedar.	15	-	15	15	1	Daffedar.
2. G.O.No.L.4708-10 L.B.42-27-19 dated 5-9-1928.			1	Peon.	12	-	12	12	6.	Peons:
3. G.O. No.L.11093-4 L.B. 6-43-22 dated 4-5-1944.			55	Peons.	11	-	11	55		
			1	Mutchi.	15	-	15	15	1.	Mutchi.
4. G.O. No.L.7471-2 L.B. 11-43-17 dated 21-1-1944.			1	Mali.	15	-	15	15	1.	Mali.
5. G.O. No.L.10, 605-6 L.B.87-43-2 dated 14-4-'44.			1	Sweeper.	11	-	11	11	1.	Sweeper.
			1	Scavenger.	11	-	11	11	1.	Scavenger.
			11.					134.	11.	

D.R.S.8.

Rule 95)

OR REVISION OF ESTABLISHMENT.

s....BANGALORE DISTRICT BOARD.....

WD 04672—GPb—100—5-2-40

Proposed Scale				Proposition							
				Permanent		Temporary					
Pay			Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		Grounds of proposition	Number and date of Council's resolution.
Minimum	Increment	Maximum		Amount	Amount	Period	Amount	Period	Amount		
12	13	14	15	16	17	18	19	20	21	22	23
15	1	20	18 3/4	3 3/4	-	-	-	-	-	-	Resolution No. 19 of the Bangalore District Board, held on 28-8-1944.
11	1/2	15	82 4/5	15 4/5	-	-	-	-	-	-	
15	1	20	18 3/4	3 3/4							
15	1	20	18 3/4	3 3/4							
11	1/2	15	13 4/5.	2 4/5.	-						
11	1/2	15	13 4/5.	2 4/5.	-						
			166 13/20 or 167.	32 13/20 or 33.	-	-	-	-	-	-	

PRESIDENT,
DISTRICT BOARD, BANGALORE.

8.9.44

D. B. A. M. 16]

STATEMENT OF PROPOSITION FO

Name of office to which the proposition ralate

Orders sanctioning present Establishment		Office to which the proposition refers	Nature of Charge							
			Present Scale						Prop	
			No.	Designation	Pay			Average Cost	No.	Designation
No.	Date				Minimum	Increment	Maximum			
1	2	3	4	5	6	7	8	9	10	11
1. G.O.No.L.4886-L.B.204-32-2 - dated 15-12-1933..		BANGALORE DISTRICT BOARD.	1	Daffedar.	15	-	15	15	1	Daffedar.
2. G.O.No.L.4708-10 L.B.42-27-19 dated 5-9-1928.			1	Peon.	12	-	12	12	6.	Peons:
3. G.O. No.L.1109-4 L.B. 6-43-22 dated 4-5-1944.			5	Peons.	11	-	11	55		
4. G.O. No.L.7471-2 L.B. 11-43-17 dated 21-1-1944.			1	Mutchi.	15	-	15	15	1.	Mutchi.
			1	Mali.	15	-	15	15	1.	Mali.
5. G.O. No.L.10, 605-6 L.B.87-43-2 dated 14-4-'44.			1	Sweeper.	11	-	11	11	1.	Sweeper.
			1	Scavenger.	11	-	11	11	1.	Scavenger.
			11.					134.	11.	

D.R.S.8.

(Rule 95)

OR REVISION OF ESTABLISHMENT.

s....BANGALORE DISTRICT BOARD.....

WD 04672—GPB—100—5-2-40

sed Scale				Proposition							
				Permanent		Temporary					
Pay			Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		Grounds of proposition	Number and date of Council's resolution.
Minimum	Increment	Maximum		Amount	Amount	Period	Amount	Period	Amount		
12	13	14	15	16	17	18	19	20	21	22	23
15	1	20	18½	3½	-	-	-	-	-	-	Resolution No. 19 of the Bangalore District Board, held on 28-8-1944.
11	½	15	82 4/5	15 4/5	-	-	-	-	-	-	
15	1	20	13½	3½							
15	1	20	18½	3½							
11	½	15	13 4/5.	2 4/5.	-						
11	½	15	13 4/5.	2 4/5.	-						
			166 13/20 or 167.	32 13/20 or 33.	-	-	-	-	-	-	

PRESIDENT,
DISTRICT BOARD, BANGALORE.

5.9.44

E&

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read

Letter No. C1-13/44-45 dated the 12th September 1944 from the President, District Board, Bangalore District, stating that the existing scale of pay of the peons and other menial staff of the District Board Office, was fixed about 25 years back, that some of the staff have had no promotion for more than a decade and that as there is no time scale in the above office and also as the cost of living has gone up in the City, some of the younger peons had left service and requesting sanction to the resolution of the District Board dated the 28th September 1944 to sanction the revision of the scales of pay of the peons and menial staff of the District Board Office as detailed in the margin, the average extra cost of Rs. 33a month in the long run and the immediate extra expenditure of Rs. 9/- per mensem being met out of the funds of the District Board.

Designation.		Present pay.	Proposed scale.
Peons -	1	Rs. 12/-	Rs. 11-½-15
"	5	Rs. 11/- each	Rs. 11-½-15
Daffedar	1	Rs. 15/-	Rs. 15-1-20
Mutchi	1	Rs. 15/-	Rs. 15-1-20
Mali -	1	Rs. 15/-	Rs. 15-1-20
Scavenger	1	Rs. 11/-	Rs. 11-½-15
Sweeper	1	Rs. 11/-	Rs. 11-½-15
Total -	11		

Order No. L-3980-2/L.B.11-44-3

Dated, Bangalore, 28th October 1944.

Government are pleased to accord sanction to the revision of the scales of pay of the peons and other menial staff of the Bangalore District Board Office and their allocation in the revised grade as detailed in the margin. The immediate extra expendi-

No.	Particulars	Service.	Present pay.	~~Proposed~~ Sanctioned stag of pay in the grade
1.	Doddia h, Peon 1	18 years	Rs. 12/-	Rs. 13/-
2.	Abdul Khader, Peon 1	6 years	Rs. 11/-	Rs. 12/-
3.	Subbiah, Peon 1	4 years	Rs. 11/-	Rs. 12/-
4.	Chinnappa, Scavenger	4 years	Rs. 11/-	Rs. 12/-
5.	Peons - newly entertained - 3	-	Rs. 11/-	Rs. 11/-
6.	Sweeper - --do-- 1	-	Rs. 11/-	Rs. 11/-
7.	Hutcha ppa, Daffedar 1	19 years	15/-	Rs. 17/-
8.	Mutchi - Raghavendra Rao	20 years	15/-	Rs. 17/-
9.	Mali - Rama 1	6 years	15/-	[illegible]

of Rs. 9/- per mensem in this behalf will be met out of the closing balance of the District Board during the current year.

In Secretary to Government,
Law Department

To

The President, District Board, Bangalore District,
through the Deputy Commissioner,

The Comptroller to Government.

P.H. The Deputy Commissioner, Bangalore District

G. R. S. App. F VI—G 2]

13

SUBJECT .....

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 194 .

Date of issue .. 28-10- 1946.

Signed by .....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Section LB.

File No. 11- -44

Serial No. 3.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— Letter No C1-13/44-45 dated 12/9/1946 from the P.D.B Bangalore Dist stating that the existing scale of pay of the peons and other menial staff of the Dist Board Office was fixed about 25 years back, that some of the staff have had no promotion for more than a decade and that as there is no time scale in the above office and also as the cost of living has gone up in the City some of the younger peons had left Servi...

~~Order thereon—No.~~

11 4

Service and requesting sanction to the resolution of the Dist Board dt 28/9/40 to sanction the revision of the scales of pay of the peons and menial staff of the Dist Board office as detailed in the margin, the average extra cost of Rs 33/- a month in the long run and the immediate extra expenditure of Rs 9/- p.m. being met out of the funds of the Dist Board.

order no L 3980-2 dt 26/10/40

Govt are pleased to accord sanction to the revision of the scales of pay of the peons and Menial Staff of the Bangalore Dist Board offices as detailed in the Margin. The immediate extra expenditure

Secy to Govt
Fin-Law Dept.

2.11.x

:x: Please type the statements I & II on page 2 flagged Y

List of Enclosures

Copied by

Examined by

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form*).

expenditure of Rs 9/- p.m. on behalf of this will be met out of the Closing Balance of the Dist Board during the current year

for Secy to Govt.
2788
22/x Law Deptt

2.

The P. D. B, Bangalore
Dist through the D.C.

8-0803 x 2
The Comptroller to Govt.
~~through the Pl Secrtt.~~

~~The D.C, Bangalore Dist~~

WD 03697—GPB—30,000—2-2-46